

**KWMU (FM) - St. Louis, Missouri
EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KWMU, and is required to be placed in the public inspection file of this station and its website.

The information contained in this Report covers the time period beginning October 1, 2007 to and including September 30, 2008 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

For the purposes of this Report, a vacancy was deemed "filled" not when the offer was extended or accepted, but on the hiree's start date. A person was deemed "interviewed" whether he or she was interviewed in person or over the telephone.

**KWMU-FM
St. Louis, MO
Covering the period from October 1, 2007 - September 30, 2008**

Section 1: Vacancy Information

Appendix 1

Full-time Position Filled by Job Title	Recruitment Source of Hiree	Sources for This Position
Administrative Assistant	Internal	3
I-Net Assistant	Internal	1
News Producer	Internal	6

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Section 2: Recruitment Source Information

Appendix 2

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-Time Positions for Which This Source Was Utilized
1	University of Missouri-St. Louis Human Resources Webpage University of Missouri-St. Louis Human Resources One University Blvd. St. Louis, MO 63121 Contact: Nancy Draper (314) 516-5805	7	3
2	KWMU.org KWMU University of Missouri-St. Louis One University Blvd. St. Louis, MO 63121 Laura Daiber (314) 516-5982	1	1
3	St. Louis Post-Dispatch Classifieds Nationwide Advertising Service 3 Gateway Center, Suite 1740 Pittsburgh, PA 15222 Lisa Sutkus (412) 391-3915	2	2
4	St. Louis American Classifieds St. Louis American Newspaper 4242 Lindell Blvd. St. Louis, MO 63108 Charmane Brown (314) 533-8000	0	0
	Public Radio News Director, Inc. 1501 West Bradley Peoria, IL 61625	1	1
	Public Radio Program Director, Inc. 38 Milford Street Hamilton, NY 13346-1009	1	1
	Internal Source	1	2
	Office Team P. O. Box 60000 San Francisco, CA 94160	1	1
	Staffing Solutions 8012 Bonhomme Ave. Clayton, MO 63105	1	1
5	University of Missouri St. Louis Human Resources Dept. Weekly Email List: See Appendix 2 Attachment A		

University of Missouri-St. Louis List
 Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

Appendix 2 - Attachment A

	Recruitment Source	Total Number of Interviewees This Source Has Provided During This Period (If Any)
A	Corporation for Public Broadcasting (CPB) www.cpb.org/jobline	0
B	National Public Radio (NPR) Midwest News Bureau Attn: Ken Barcus 216-932-5700 email address: Kbarcus@npr.org	0
C	Radio-Television News Director Association (RTNDA) www.RTNDA.org/pages/careers.php	0

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Section 3: Longer-Term Recruitment Initiatives

Implemented during the period of October 1, 2007 - September 30, 2008

Appendix 3

	Date	Initiative	Description	Scope of Involvement	Personell Involved
1	10/1/07 - Ongoing	Training program designed to enable station personnel to acquire skills that could enable them to obtain higher level positions	The University of Missouri-St. Louis provides employees, including KWMU employees, with opportunities to attend relevant training programs and seminars through their respective departments. In addition, staff members of the University of Missouri-St. Louis receive a comprehensive educational benefit program. Employees are able to pursue academic learning in their area of interest or career path.	Available to all full-time employees after completion of 6-month probationary period	Contact for staff for information on training opportunities: Diann Seithaler & Laura Glauber, Administrative Assistant
2	10/1/07 - Ongoing	KWMU Practicum & Intern Program	Expose college students to public broadcasting environment and to provide on-site and hands-on training and education by working with KWMU department managers Spring '07 Semester (January to June 2008) -- Two Students: One Webster Student in Production	Host interns and practicum students from UMSL and area colleges majoring in broadcasting or communications for credit hours	Diann Seithaler & Laura Glauber, Administrative Assistants and Practicum/ Intern Coordinators